



## PRE-RECORDED VIDEO INTERVIEW GUIDELINES

Questions & Grading	5 (Excellent)	4 (Good)	3 (Average)	2 (Poor)	1 (Very Poor)
<b>What skills do you have that make you a good candidate for this programme and in what past situations have you been able to demonstrate these?</b>	Able to speak confidently of various existing skills and previous experiences of when they have demonstrated these well.	Applicant confidently runs through various existing skills and gives good examples of previous experiences demonstrating these.	Can provide different examples of relevant skills but not able to go into too much detail on the subject.	Able to give very few examples or expand on those given.	Unable to offer any supporting details of useful skills or personal experience that has prepared them for this opportunity.
<b>How do you think this experience will benefit your future career?</b>	Have a clear idea of the potential benefits of the programme in relation to their employability.	Showed a good level of understanding, providing examples that clearly demonstrate prior thought.	Able to give examples of potential benefits but doesn't elaborate in any detail.	Shows only a vague understanding of the various benefits of taking part.	Doesn't elaborate on how they feel the opportunity will help with future career aspirations.
<b>What type of internship role are you looking for, what responsibilities are you expecting to have on place and what skills are you looking to practice during the remote internship?</b>	The perfect fit with many of our opportunities, also flexible and open-minded regarding expectations.	Looking for the type of opportunities that are available and their skills would suit them.	Could be a possible fit with a host company but may need to be a little more flexible with the type of role they're looking for and the skills they would like to practice whilst on place.	Specific expectations that may be a little difficult to accommodate regarding level of work or sector.	Unrealistic expectations of level or sector that are not quite suited to the type of placements we provide.
<b>If successful, what potential challenges do you think you could face during your remote internship?</b>	Realistic about potential challenges, honest and has clearly thought about how to handle potential difficulties.	Generally confident and relaxed and has some idea of how they might get past any difficulties with a remote programme.	Very confident but potentially hasn't thought through the reality of what to expect from a remote internship.	Well thought through answer, has done some research but still some concerns or red flags about the programme.	Unable to suggest any possible challenges and unsure how they would deal with certain challenges.
<b>Why do you think you should be awarded the funding to take part in this programme?</b>	Confidently speaks about how the funding will benefit them. Gives a creative and well-structured response.	Able to discuss why they're a reliable candidate and has confidence in their abilities.	A few answers and examples given, but very general and nothing specific.	Couldn't provide quality answers or give much indication as to why they should be chosen for the programme.	Not able to give any indication on why they should be chosen for this funded programme.