



PHONE INTERVIEW GUIDELINES

Questions & Grading	5 (Excellent)	4 (Good)	3 (Average)	2 (Poor)	1 (Very Poor)
Tell me about any overseas experience or examples of being able to demonstrate intercultural awareness and/or being in a position of responsibility.	Able to speak confidently of previous experiences in challenging environments and how these enhanced their independence & intercultural awareness.	Good examples given of previous experience and able to confidently discuss their ability to adapt to new surroundings.	Can provide a few different examples of relevant experience but not able to go into too much details on the subject.	Able to provide very few examples or expand on those given.	Is unable to provide any supporting details of intercultural awareness or positions of responsibility in the UK or abroad.
What generally interests you about the destination?	Passionately conveys a comprehensive understanding of the destination, showing a genuine interest and determination to visit.	Has a desire to visit the destination, has clearly completed research into cultural norms and is able to discuss without many prompts.	The applicant has an average knowledge and able to provide a moderate level of enthusiasm to visit the destination.	Didn't show much enthusiasm about the destination, nor demonstrate a reasonable understanding of what to expect there.	Not able to provide any information on why they're applying and wanting to visit the destination in question.
How is this experience going to benefit your career in the future?	They have a clear idea of the potential benefits of the programme in relation to their employability.	Showed a good level of understanding, providing examples that clearly demonstrate prior thought.	Able to provide examples of potential benefits, but doesn't elaborate in any detail.	Shows only a vague understanding of the various benefits of taking part.	Doesn't elaborate on how they feel the opportunity will help with future career aspirations.
What general skills do you have which make you a good candidate for an internship overseas?	The applicant confidently runs through various existing skills and clearly recognizes the scope for personal and professional development.	Able to provide examples of where their strengths lie and how they feel these can be improved by completing the programme.	The applicant lists skills that they feel are relevant but their answer lacks clarity and relatively little thought has gone into their answer.	Gave only a limited number of examples and hasn't prepared for this kind of interview question.	Is unable to provide any examples of skills that they feel are relevant to the internship and programme.
Why do you think the funding body should award you the opportunity to take part?	Confidently speaks about how the funding will benefit them. Gives a creative and well-structured response.	Able to discuss why they're a reliable candidate and has confidence in their abilities.	A few answers and examples given, but very general and nothing specific.	Couldn't provide quality answers or give much indication as to why they should be chosen for the programme.	Not able to give any indication on why they are deserving the funding to take part.