



COMBATTING EXPLOITATION & MODERN SLAVERY

Effective date: 03/06/2021

Last updated: 03/06/2021

Exploitation in this context means undermining or depriving a person of their liberty for commercial or personal gain and includes human trafficking, slavery, servitude, forced labour (including child labour), debt bondage, deceptive recruiting for labour or services and sexual exploitation, abuse or harassment.

Pagoda Projects Commitment to Combatting Exploitation & Modern Slavery

1. All representatives of Pagoda Projects Ltd and its partners, stakeholders and participants are committed to promoting awareness to identify any form of exploitation and agree to take appropriate action should it occur.
2. If a member of staff or stakeholder identifies that exploitation is occurring, or there is a risk it may occur, in an activity associated with performing duties in relation to Pagoda Projects or otherwise, they are obligated to promptly notify their reporting line or a member of the senior management team of Pagoda Projects. To the extent it is within their control, all involved must take reasonable action to address the exploitation or risk of exploitation.
3. Pagoda Projects commits to reviewing this policy with our stakeholders at regular intervals and affirm our commitment to it, whilst supporting others to follow best practise, raise awareness in the locations we operate and encourage the implementation of similar policies within our network and beyond.
4. Pagoda Projects provides training to all new employees on the values included in its wider ethical and value-based approach to experiential learning, including in relation to combatting exploitation and modern slavery, and requires acknowledgement of these values when all contracts and third-party agreements are signed.